

Why Carter May Stay For A Little While

A recent post stated many reasons why George Carter (a/k/a Dr. Cut-and-Paste) must go from his position as Chairman of the EFIB Department. That is the logical and practical approach; therefore, like most CoB practices of the last few years, it probably will not happen.

Reasons why Chairman Carter will stay at least through this contract year:

1. AACSB. Even if Carter was not the Chairman of the Accreditation Committee, it would look bad ousting a chairman during the year and before the accreditation visit. Since he is Chairman of that Committee, Doty wants to maintain the illusion of normalcy for the visit team; further, it allows Doty the ability to stick Carter into the fire that is the allegation of plagiarism of the AQ/PQ quagmire.
2. Get Carter to do all the departmental chores for next year (hires, scheduling, evaluations, and raises) exactly as Doty wants them done. How could Carter even think of objecting to anything Doty wants after his “transgressions”? When things start to blow up, blame Carter and fire him then.
3. Someone with which to taunt Farhang Niroomand. A series of “your boy’s done it again” comments to smack both Dr. Niroomand and Carter; this will take Farhang back to the Mark Klinedinst days and bring no pleasure to Niroomand.
4. A reason to shift any raise money to the Management/Marketing Department and away from the EFIB Department to punish Carter and get him battered by all in the EFIB Department, while benefiting Doty’s home department. The Management people refer to that as a “win-win” situation. Since Chairman Carter does not like confrontation, this will give him a private purgatory in which to burn.
5. Doty could make a grand show of publicly forgiving Carter, spinning that into the love he has for everyone in the CoB (“George, you need to apologize to everyone else too”), and pointedly “proving” (in his mind) that he could and would forgive the “handful of trouble-makers in the CoB” if they would only stop, drop, and roll.
6. The biggest reason of them all: Doty craves a personal punching bag. Carter may not have been his first choice, but he will do. Carter will be the new person to do anything in the CoB that someone else does not want to do. No job too small, too dirty, or too thankless. Doty may have to move Carter down into the Dean’s Office in case Doty’s immediate gratification is taking too long to satisfy. His ego may cry out for Carter’s blood for what he has done, but the blood-lust can be somewhat assuaged through beating his personal punching bag.

Poor George may last through June 30th, but it will come with a price. It may be better to take the whip out of Doty’s hand, Dr. Carter, and resign immediately. You know you should resign, just like Doty knows he should fire you as Chairman, but it won’t happen for the very same reason: arrogance.

Whatever decisions are made, remember one of your favorite sayings, Chairman Carter: “Everything has a price.”